



IWES PROGRAM

The Information and Communications Technology Council (ICTC) is a not-for-profit national centre of expertise for the digital economy. Through trusted research, innovative talent solutions, and practical policy advice, ICTC fosters innovative and globally competitive Canadian industries empowered by a talented and diverse digital workforce. For more information visit: www.ictc-ctic.ca.

The **IWES** bridge training program provides employment preparation training to newcomer IT/ICT professionals seeking to continue their career in Canada. The program is located at Seneca Employment Services Scarborough office at 3660 Midland Avenue, 2nd Floor.

The program features **3 weeks of full-time training plus 3 months of coaching** – where each participant is uniquely matched with a coach to assist them in securing ICT employment! Program graduates have had amazing results – **Over 85% of graduates have landed jobs**, with average salaries starting at \$50,000. For more information about IWES – visit: www.newcomersICTcareers.ca.

The **IWES Program fee is \$399.00 plus HST**. Newcomer IT/ICT professionals who attend the program get the following benefits:

- Insight into the ICT Sector in Canada
- Increased understanding of Canadian workplace culture and communication
- Build their professional network
- Customized resume and job interview preparation for the Canadian job market
- Personalized support from experienced staff
- Connection with employers and recruiters through guest speaker events
- Matched with a professional coach for 3 months
- Bonus – SCRUM Fundamentals certification

IWES is open to internationally educated and experienced IT/ICT professionals who:

- ✓ have lived in Canada for less than 5 years
- ✓ have Permanent Resident or Convention Refugee status and are eligible to work in Canada
- ✓ have Canadian Language Benchmark Assessment: CLB 7-8
- ✓ have international post-secondary education and minimum of 2 years recent and relevant work experience in the IT/ICT field
- ✓ are available for 3 weeks of full-time training in Scarborough

Quotes from IWES Program Participants:

*"It is hard for a new immigrant to spend money on anything but after I finished this bridging program, now I can say that among all that I've spent for so far, **this one is definitely worth it.**"*

*"**Four weeks after completing IWES and four interviews later, I received the formal job offer. What a perfect way to cap my IWES experience! I could not have gotten the job without the 'makeover' from IWES.**"*

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